

The NCWC Newsletter

MESSAGE FROM THE PRESIDENT

Infused with the warmth and joys of summer, I hope you are regenerated and ready to tackle the many concerns and issues which confront Canadians, from poverty to gender inequality, to immigration and environmental policies. Read NCWC Annual Brief to the Government on our website.

Your Board's commitment to taking a progressive, proactive approach to addressing the concerns of Canadians was heightened after our 124th AGM, celebrating Canada's 150th Anniversary. We were honoured by the presence of the ICW President Jungsook Kim and her executive, and we exchanged many ideas and visions.

One of the highlights of the NCWC Annual General Meeting was an invitation to the remarkable Art Deco French Embassy in Ottawa by the newly appointed French Ambassador to Canada, Minister Plenipotentiary First Class Kareen Rispal. She is the first woman to hold this position which she assumed the day before our visit. Madame Rispal greeted us with an inspiring presentation on the importance of gender equality.

Although women are increasingly being appointed to high positions, there is much to be done to achieve true equality. Out of our discussions at the 2017 AGM emerged our Common Program 2017-2019, "*Eliminating Poverty Through Life Skills Education and Women's Empowerment*." This program encompasses the ICW triennial theme of, "*Transforming Society through Women's Empowerment*." It also references NCWC participation in, "*Campaign 2000*," a non-partisan, cross-Canada network of more than 120 national, provincial and community organizations committed to working together to end child and family poverty. From our Common Program, we look forward to the emergence of meaningful Resolutions.

Our first promotion of our Common Program and the NCWC took place in Toronto on August 22, at our booth at the Canadian National Exhibition (CNE). There we were well represented by CNE Convenor and CNE 2016 Award of Distinction recipient, Darla Campbell, P. Eng., Sara Kanagasbai, Youth Convenor, and Alberta Johnson, Economic and Employment Convenor. This well-received promotion will continue in our Facebook, Newsletters, presentations and media coverage.

To facilitate greater communication, the frequency of our Newsletters has been increased from two to four issues per year. Regularly read our Facebook and share your opinions by commenting on the posts.

Many thanks to our outgoing president, Karen Dempsey for her much appreciated hard work and devotion.

Welcome to new Board's members: VP Economics, Randi Arnot, Collaborative Lawyer, Mediator at Arnot Heffernan Slobodian Law firm; and Treasurer, Ann Levasseur, CIM VP, Investment Advisor Wealth Management at Laurentian Bank Securities. We look forward to working with you.



Sandra Cohen-Rose

*NCWC has worked for over
120 years to improve
the quality of life for women,
their families and communities*

www.ncwcanada.com
www.facebook.com/thencwc
presncwc@gmail.com

DISTRIBUTE
The NCWC Newsletter to
YOUR MEMBERS.
Spread the news!

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ATTENTION

NEXT ISSUE: December 1 2017
SUBMISSIONS: November 15
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MESSAGE FROM THE PRESIDENT

Congratulations to Carleton University student in the Journalism Program, Hamzia Bawa-Zeba this, year's winner of the Alison Hardy Bursary.

During our AGM, NCWC attendees were invited to Ottawa City Hall to view, the *Quilt of Belonging*. It represents the spirit and essence of Canada and the power of the vision of one person, Canadian/ Slovak artist Mrs. Esther Bryan, who, working in cooperation with volunteers from across Canada, created a remarkable artwork. She made history by producing Canada's most comprehensive textile art project.

October is *Women's History Month*. Let's celebrate our history and our accomplishments. For the NCWC's 125th Anniversary let's make our own history by doing extraordinary things, presenting policies to the Canadian Government that, help them resolve current pressing issues and concerns.

We need your help. We need your Resolutions. Be sure to submit your resolution proposals by October 9th to Mary Potter. Mary can help you. Your resolutions could become Policy.

Make your voice count. Plan to attend the 125th anniversary AGM in Niagara June 7-10, 2018. Join us, don't miss out on advocacy and a great experience. Be a part of tomorrow's solutions.

As your newly elected President, I enthusiastically look forward to new challenges and solutions that will lead the Council forward in our 125th anniversary year. I also wish to meet Council members from across Canada and around the world. I am honoured to be your president and look forward to working with you. Together we will accomplish our goals.

Sandra Cohen-Rose, President, NCWC

Email: presncwc@gmail.com

Note: Learn "About NCWC's New President — Sandra Cohen-Rose" — see Page 18

NCWC COMMON PROGRAM 2017-19 INTRODUCTION TO THE NCWC COMMON PROGRAM

Eliminating Poverty Through Life Skills Education and Women's Empowerment

Nearly five million people in Canada – that is one out of every seven individuals – currently live in poverty.

This is unacceptable in a wealthy country like Canada. What can be done to help eliminate poverty and empower women? Where do we start?

Life Skills Education for boys and girls through the school system could help eliminate poverty and lead to greater gender equality and women's empowerment.

As the NCWC enters its 125th year, it is appropriate for the Council to renew its commitment, started in 1894 by NCWC member Adelaide Hoodless, to the promotion of Life Skills in the educational system. At that time, Hoodless began a multi-pronged campaign to gain acceptance for domestic science in the schools. The NCWC is concerned because in recent years Life Skills Education has disappeared from a large number of education curriculums.

An important milestone in the area of Life Skills Education came in 1993 when the World Health Organization (WHO) defined Life Skills as "abilities for adaptive and positive behavior that enables an individual to deal effectively with the demands and challenges of everyday life."

Today, many men and women have no idea about family finances which leads to consumer debt. They also have no idea how to prepare a nutritious meal which leads to the purchase of expensive, low-nutrient meals, which further adds to the financial burden and health problems. Coupled with ever-changing family dynamics and roles, and cultural clashes amid a massive expansion in communication which requires individuals to make rational decisions on the legitimacy of the information, one can appreciate how imperative Life Skills Education is to both sexes and gender equality.

An antiquated notion persists that Life Skills Education is inherently sexist. The last time one checked, both men and women need to eat, manage finances and live in clean houses.

A father's involvement in child care results in more positive health outcomes in infants and reduces frequency of behavioural problems, thus leading to decreased delinquency.

cont'd on page 4...

Eliminating Poverty Through Life Skills Education and Women's Empowerment

Common Program
2017-2018 
National Council of Women of Canada

NCWC EDUCATION FUND



Gracia Janes

The NCWC Education Fund was founded as a charitable foundation to work with the National Council of Women of Canada through research and public education regarding the environmental, social, mental, physical, and health needs of women, families and societies.

The Education Fund presents a program each year at the National AGM and Conference connected to the Common Program chosen by the NCWC. For 2015-17 the Common Program was “*Safety and Security of Persons.*”

At the 2016 AGM in Saskatoon, the program was “*Children and Youth at Risk*”. The Hon. Ralph Goodale, Minister of Public Safety, spoke on many issues connected with the Common Program and then a panel zeroed in on Children and Youth. They addressed the issue from their experiences as the Saskatchewan Advocate for Children and Youth, as an aboriginal women working in northern Saskatchewan communities, as Vice President of Community Mobilization Prince Albert, as a nursing professor who created an inter-professional pediatric clinical learning experience, and as the Director of Saskatchewan Immigrant Settlement and Integration Agencies.

In Ottawa at the 2017 AGM, the theme was “*The Safety, Security and Well-being of Seniors*”. Speakers from Canadian Association of Retired Persons, Elder Abuse Ottawa and Age Friendly Ottawa addressed the topic from their organization’s perspective and expertise. It was interesting, informative and sparked discussion.

We look forward to planning an Education Fund program in 2018 based on the 2017-19 Common Program, “*Eliminating Poverty Through Life Skills Education and Women’s Empowerment.*”

If you wish to financially support the Education Fund to help carry out its work, please send a donation to the address shown below or on line to Canada Helps.

Gracia Janes, President, NCWC Educational Fund
gracia.janes@bellnet.ca



NCWC EDUCATION FUND DONATIONS

Please send your donations (cheque or money order) to

NCWC Education Fund
P.O. Box 67099
Ottawa, ON, K2A 4E4

OR send on line by CREDIT CARD to CanadaHelps.org

NCWC DEVELOPMENT ORGANIZATION



Carol Schweitzer

At its Annual Meeting and thereafter through the year, members and friends donate money to provide assistance for specific projects, in designated communities, for the advancement of literacy and basic education and for skills training for women and girls.

The educational and social welfare programs that are supported by NCWCDO are located in Third World countries as well as in Canada. The criteria for eligibility are included in the NCWCDO grant application form which can be found on the NCWC website at <http://www.ncwcanada.com/>.

Monies collected in 2016-2017 supported an Ottawa project. An article on TEMBO found in the “[Ottawa Citizen](#)” newspaper was submitted and, as a result, that organization was asked to submit a grant application form and funds were given to be used for a TEMBO project.

Do you know of any projects in your community? When you are reading the paper or listening to the news – do you become aware of worthy projects that might qualify for financial aid from NCWCDO? Research the organization and its project. You can forward to NCWCDO a newspaper clipping but also please ask the organization to fill out a grant application. Monies collected in 2017-2018 will be used to support projects that qualify for consideration.

Donations, by individuals or groups, are always welcome and those over \$50 are recognized in the NCWCDO Annual Report. This is a non-profit organization and tax receipts are issued for donations over \$10. Did you know that some Local/Provincial Councils hold a special fundraising event during the year to raise money? Why not make this the year your Council offers to improve the lives of so many women and their families by sending in a cheque to NCWCDO!

Carol Schweitzer, Chair, NCWCDO
ncwcdo@gmail.com

DONATIONS- -THANK YOU for your support!
CHARITABLE RECEIPTS FOR TAX PURPOSES
for both NCWCEF and NCWCDO are issued promptly



NCWCDO DONATIONS

Please send your donations (cheque or money order) to

NCWCDO Treasurer
P.O. Box 67099 RPO Westboro
Ottawa, ON K2A 4E4

OR send on line by CREDIT CARD to CanadaHelps.org

NCWC COMMON PROGRAM

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A survey commissioned by the Dietitians of Canada found that 43 percent of people do not regularly cook for their families. According to a new survey from the Sobeys grocery chain, fewer than one-third of 18 to 29-year-olds "feel confident in the kitchen." Furthermore, many of today's generation of mothers and fathers do not have the knowledge or time to teach their children Life Skills. Thus, the educational system is a more reliable source for all children to acquire Life Skills.

Results of Life Skills Education will be a more confident, financially secure healthier society and environment. A healthier society results in less medical and other related expenses.

If basic life skills are taught to both genders, both would share in the household duties, childcare and elderly adults care. When women bear these burdens alone they often find it difficult to pursue full-time work or a career. Some women shy away from jobs in fields that require long workweeks, knowing they will not have the time.

Women are more likely than men to work in permanent part-time and temporary jobs (such as contract and casual jobs). They represent about 71% of permanent part-time workers. Generally, permanent part-time and temporary jobs pay less per hour and per week than full-time and permanent jobs.

In addition, women are more likely than men to work reduced hours and to miss work due to caregiving responsibilities.

Women earn about 11% less in wages than men because of the extra time they spend on housework, according to a Bloomberg report citing numbers from the National Bureau for Economic Research. Over a lifetime, women earn less and receive less pensions.

Women increasingly bear more of the burden of poverty, which can be harsh and prolonged, leading some people to talk about the "feminization of poverty."

Life Skills Education could serve as a valuable tool in the evolution of a sustainable, socially just society and a society not burdened by poverty. As more women work in the public sphere, it seems essential that men and women have the Life Skills necessary to sustainably and justly manage their individual domestic domain.

Sandra Cohen-Rose, President, NCWC

Email: presncwc@gmail.com

In the next Newsletter, we will address various aspects of Life Skills Education and why we cannot afford to cut it from our educational curriculum.

Life skills education for boys and girls through the school system could help eliminate poverty and lead to greater gender equality and women's empowerment.

Poverty

Approximately 5 million Canadians or 1 in 7 people live in poverty

- Women and children are the two major groups affected by poverty
- Women living in poverty are especially vulnerable to domestic violence and sexual exploitation in the sex trade

Life Skills Education

Basic Life Skills taught to both genders would result in

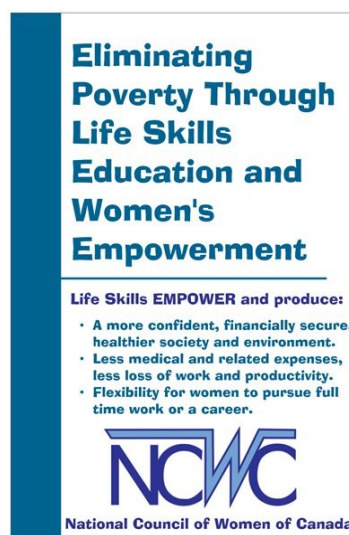
- A more confident, financially secure and healthier society and environment
- Less medical and related expenses, and less loss of work and productivity
- When both sexes share the burden of household duties, childcare and elderly adult care, women are empowered to pursue full-time work or a career

Women's Empowerment

Woman's equal rights in community, society and workplaces reduces poverty

- Added earnings of women help the family to come out of the poverty trap
- Women's empowerment leads to a decrease in domestic violence, corruption and more economic benefits not only to individuals, but also to society
- When women succeed, nations are safer, more secure and prosperous

Banners and Posters for NCWC Common Program 2017-2019

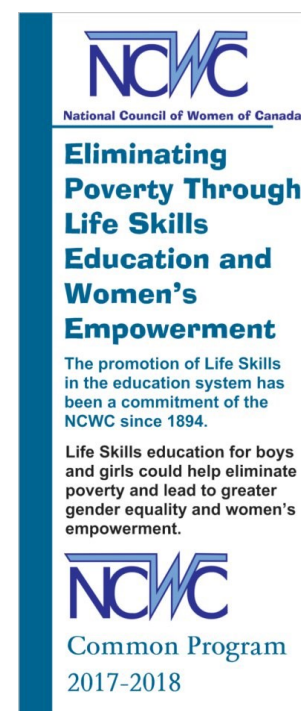


Eliminating Poverty Through Life Skills Education and Women's Empowerment

Life Skills EMPOWER and produce:

- A more confident, financially secure, healthier society and environment.
- Less medical and related expenses, less loss of work and productivity.
- Flexibility for women to pursue full time work or a career.

NCWC
National Council of Women of Canada



NCWC
National Council of Women of Canada

Eliminating Poverty Through Life Skills Education and Women's Empowerment

The promotion of Life Skills in the education system has been a commitment of the NCWC since 1894.

Life Skills education for boys and girls could help eliminate poverty and lead to greater gender equality and women's empowerment.

NCWC
Common Program
2017-2018

LOCAL COUNCILS

VANCOUVER



Barbara Hall

I attended the NCWC Annual General Meeting in Gatineau as the Vancouver Council of Women delegate. I was honoured to meet with the International Council of Women Board, which was holding its meeting in conjunction with the AGM.

We had the opportunity to visit the French Embassy and meet with the newly appointed Ambassador, Madame Kareen Rispal, who said that she was pleased to be meeting with the women from ICW and NCWC on her first official function. Another highlight was the visit to Ottawa City Hall to see the exhibit *"The Quilt of Belonging."*

Our NCWC Common Program for Local Councils is to follow for the 2017-2019 term is *"Eliminating Poverty through Life Skills Education and Women's Empowerment."*

We have lined up speakers who will address topics that touch on this Program. Starting with our September Speaker from First call, BC Child and Youth Advocacy Coalition, we were shocked to see that in BC 1 out of 5 children were poor. We are hoping that the 2017 report card (to be released in November) will show improvement.

Every November, First Call, with the support of the [Social Planning and Research Council of BC](#) (SPARC BC), releases a report card with the latest statistics on child and family poverty in BC and recommendations for policy changes that would reduce these poverty levels. This is done in conjunction with the release of a national child poverty report card by [Campaign 2000](#).



Stella blows out 97 candles

A great celebration was held for our long term member [Stella Shulhan](#) as she celebrated her 97th birthday with VCW President Barbara Hall and Provincial President Beryl Matthewson

Barbara Hall
President, VCW



Barbara Hall Stella Shulhan Beryl Matthewson

OTTAWA

The Alison Hardy Tea and Bursary

The Alison Hardy Tea is held every four years (leap year) in the memory of OCW member Alison Taylor Hardy, a career journalist and WREN during WWII who also worked for the Department of External Affairs Press Information and Finance Division for 30 years. Mary Maclaren, a former Archivist for NCWC, once noted *"Alison, daughter of American parents, was born in Ottawa, grew up in the Glebe, and lived in the same house (182 Second Ave.) all her life. Her public spirit followed that of her mother, Mrs. Edgar Hardy, who was NCWC President 1941-46 and a serious supporter of the NCWC Foundation Fund."*

The establishment of the [Alison Hardy Bursary](#), given annually at Carleton University to a student in the Journalism Program, was made possible by Alison's generosity. She bequeathed her estate to the NCWC and to Ottawa's Local Council."

Letter: Winner of the Alison Hardy Bursary for 2017

Welcome! Or as we say in twi, akwaaba! I am a third-year journalism and law student at Carleton University and for the next three months I will be the Communication and Documentations Officer for WUSC Ghana. I will be operating out of the capital city, Accra.

I grew up in a traditional Ghanaian home so to now be given the opportunity to not only return to Ghana but to work with an organization that is working to improve economic opportunities for women and youth in the country! Double win if you ask me.

I hope you enjoy my posts about my experiences while in Ghana. Although short, I'm sure these three months won't be short of glorious.

Hamzia Bawa-Zeba

@Hamzia_BZ CU Journalism and Law student • Foodian • Student of life - for life [#SavedAndUnapologetic](#)

LOCAL COUNCILS

NIAGARA DISTRICT

OUR VOICE IS HEARD!



NDCW continued to work through the late Spring and summer on raising awareness and opposition to the possible land transport through Niagara of extremely dangerous liquid high-level nuclear waste shipments on route from Chalk River to South Carolina.

The highlight of our activity was a public meeting held on Friday, June 16th at 9 am at the Fleming Centre in Beamsville, with guest speaker Dr. Gordon Edwards, president of the Canadian Centre for Nuclear Responsibility.

Opening remarks were made by: Bill Hodgson, Regional Councillor, Vice-Chair of the Greater Golden Horseshoe Food and Farming Alliance and former Mayor of the town of Lincoln; Dave Kadwell Town of Grimsby Councillor and retired fireman; and Dr. Don Kouri, a Grimsby fruit grower and member of the Board of Directors for the North Niagara Federation of Agriculture.

After his presentation, Dr. Edwards introduced Lisa Robinson, First Nations of Ontario, designated by Grand Chief Patrick Madahbee of the Anishinabek Nation, in partnership with the Iroquois Caucus. Lisa shared the concerns and efforts of the First Nations of Ontario to stop the shipments of liquid nuclear waste and the risks these shipments pose to the land and water of our province.

There were 50 attendees at the meeting from different areas of interest in our community, including: members of NDCW, PCWO, NCWC, town/city/regional councillors, assistants to MPs (Dean Allison and Vance Badaway), as well as representatives from the Lincoln Fire Department, Mark Brickell CAO of the NPCA, Sue Hotte of the Niagara Regional Labour Council, Charlie Bowman of the WNY Peace Center, Janet McNeill of Durham Nuclear Awareness, Clean Air Alliance, Unitarian Congregation, and representatives from local on-line newspapers "stcatharinesstandard.ca" and "niagarathisweek.com/grimsby-on".

We had good press coverage, including two news stories prior to the meeting as well as coverage after the meeting in the Standard and several local newspapers. Dr. Edwards was also a guest of Tim Denis on CKTB radio, the Monday before our meeting. That interview was replayed by Tim Denis on Thursday of that week following the truck rollover in St. Catharines.

Dr. Gordon Edwards' slide show:
http://ccnr.org/TRM_Transport_Niagara.pdf

**Ann Porter Bonilla, Environment Convenor
Niagara District Council of Women**

PROVINCIAL COUNCILS



BRITISH COLUMBIA PCWBC REPORT

An initiative was inspired by a speaker at a Vancouver Council of Women meeting. The speaker reported that over 200 women and children who experience domestic violence in the community of Delta are sent elsewhere for safety. This report was a catalyst for action. CFUW South Delta club members, of which PCWBC President Beryl Matthewson is a member, identified the need, and in May 2016 met with the Director of a Community Service non-governmental organization from a neighbouring city to see what they needed to do. Other groups in Delta with a vested interest in the project were invited to join a working group.

On June 20, 2016 the committee presented a proposal to the Corporation of Delta Mayor and Council. A Grant Proposal to the Federal Government for renovation funding was granted and a proposal to the Provincial Government Housing Commission was made for operational funding. On August 28, 2017 the first New Transition House in British Columbia and Delta was opened for business.

Rosemary Mallory, Member, PCWBC



ONTARIO PCWO REPORT

PCWO is looking forward to a new year of making our voice heard with the Ontario Government and other agencies that affect the lives of women and all the people of our Province. We look forward to our Semi-Annual Meeting which will take place on November 14th for the 94th Year at Queen's Park, the Ontario Legislature. This is our annual chance to meet with Ontario legislators, from the government side and from the opposition, with ministers and opposition critics. Before the meeting we present our brief of newly adopted PCW and NCWC resolutions and voice our ongoing social justice concerns to all the MPPs. Representatives of the various parties will join us to share their and their political party's response to our advocacy positions.

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ONTARIO PCWO REPORT

...cont'd from page 6

As Ontario is moving into a provincial election, many of our long-time concerns will also be election issues. This is particularly true with solutions to quality long-term care. We have had a letter to the editor on long term care published in the *Globe and Mail*. (May 13) It iterated our PCWO policy. Equal pay and the gender wage gap, minimum wage and guaranteed minimum income will be an important election issues, where PCWO can weigh in with its policy.

This summer PCWO action was directed towards the treatment and disposal of nuclear waste, environmental issues that affect all of us, but particularly our fruit, vegetable and wine producing Niagara Region and Eastern Ontario and all the communities along the Ottawa River. We commend the initiative of Gracia Janes and her Niagara Region LCW in their successful scientifically high level community educational campaign. Beverlee McIntosh and I, representing OCW and PCWO respectively, met with Ottawa MP Catherine McKenna, who is also the federal Environment Minister, about the risky nuclear waste transports through the Niagara Region. We submitted PCWO comments to the Ontario Office of the Fire Marshal and Emergency Management and Ministry of Community Safety and Corrections Services with regard to the Discussion Paper on the Provincial Nuclear Emergency Response Plan (PNERP) Planning Review & Recommendations. PCWO participated with Comments concerning the Canadian Nuclear Safety Commission (CNSC) Environmental Assessment Near Surface Disposal Facility (NSDF) - Chalk River Laboratories. We signed on also to the Canadian Environmental Law Association and Canadian Association of University Teachers response to the consultation on the proposed regulatory approach to prohibit asbestos and products containing asbestos.

On a more personal note our hearts and warm concerns go out to Thelma McGillivray, long time PCWO board member who is seriously ill. Thelma is our current VP Status of Women and Newsletter Editor.

Edeltraud Neal, President, PCWO

MESSAGES FROM BOARD MEMBERS ENVIRONMENT

As President of the NCWC Education Fund, I am pleased that this year's National Council of Women of Canada/NCWC Education Fund Program will "Shine a Light", on "Poverty

INTERNATIONAL DAY FOR THE
eradication of poverty



17 October

Eradiation". As NCWC VP Environment, I know there are many direct connections between my portfolio and poverty, for the environment is where people live and it can have extremely negative effects on the most disadvantaged.

For instance in urban centres, those who suffer from poverty tend to live in older, run down rental homes. Unfortunately, while these units are the least expensive, they pose significant health threats from such things as lead pipes and poor building materials. The latter does not save energy, hence costing more, and also fails to protect tenants from cold, extreme heat and moulds which form in damp conditions. Outside the buildings, pollutants, such as Nitrous Oxides and Volcanic Organic Compounds (NOx/VOCs) from car exhausts on hot days and in heavy traffic have severe health impacts. Often in poor neighborhoods there are fewer trees and open green spaces to walk and play in. Even schools can present environmental hazards as many of the oldest ones have asbestos in the walls and around pipes; some are in extremely high auto-intense older neighborhoods. Other urban environmental threats, found in the heart of larger cities and some towns, are contaminated soils from previous industrial activities and very fine particulate matter emissions from factories, incinerators and hospitals which enter deep into the lungs.

While living in all of these urban environmental surroundings is detrimental, there are additional risks for communities with poor water supplies, many in Indigenous communities. For instance "as of June 30th, 2017, *Environmental hazards (physical, biological, chemical and radiological) can have a negative impact in the quality of air, water, soil and traditional foods. Many First Nations women (particularly older women and elders) continue to practice traditional life styles and consume traditional foods.*" www.afn.ca/uploads/files/rp-enviro_health_and_women.pdf

Further north, Aboriginal food security is threatened by air and water-born pollutants from southern industries. According to the University of Manitoba Research Chair Shirley Thompson, "Atmospheric pollution, over which northerners have little or no control, debases the sustainable lifestyles of Aboriginal peoples, as does depleting resources (e.g. Peary Caribou are endangered in the high Arctic and in Banks Island and threatened

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MESSAGES FROM BOARD MEMBERS

...cont'd from page 7

in low Arctic), restricting hunting and gathering...”
https://umanitoba.ca/institutes/natural_resource/canadaresearchchair/Thompson.Chap3.pdf,
 (Chapter 3, Sustainability and Vulnerability, page 48, paragraph 1) In the year ahead, I invite all Provincial and Local Councils of Women to explore the immediate and future long-lasting impacts of an unhealthy environment on those who live in poverty. Let us know about the outcomes of your efforts in this area of great concern.

Gracia Janes, VP Environment, NCWC

FINANCE

The Importance of Financial Independence



Ann Levasseur

November is Financial Literacy Month. Though it is often neglected, planning one's finances is important throughout our lives.

Whether it is for education, raising a family or saving for our retirement years, we need to plan financially.

Statistics Canada conducted a financial literacy study in 2014 and found that women have less confidence in managing finances and have a lower level of financial literacy than men. The reasons may be many.

Traditional gender roles still exist. Despite women being 50% of the work force, they still take on most of the responsibilities of running the household, childcare and rearing and taking care of aging parents. This often leads to little time for their financial planning and well-being. As well, the role of family finances is often delegated to the man with little or no involvement from the woman. The neglect of a woman's financial literacy can be detrimental to her and her family's well-being.

Gender pay gap

Women on average earn less than men which means that they have less capacity to save more for an emergency fund and retirement. Having insufficient emergency and retirement funds puts a woman at risk of falling into poverty, especially if she is a single mother.

Marriage (relationship) breakdown

Women are more likely to be economically disadvantaged when a marriage or relationship

ruptures. This is especially true for women who have not been involved in discussions on family finances. A woman that is not aware of the couple's finances, as well as her own, is ill prepared for budgeting for the cost of living. Also, she may have the surprise that less money was put aside for her financial security than she anticipated. Many women are faced with the reality of lowering their standard of living, and that of their children's, after a marriage breakup.

Death of a spouse

Whether it is the unfortunate early demise of her spouse or that it be later in life, a woman who has not informed herself on the basic financial literacy and the family's finances will be forced to immediately deal with all aspects of her personal finance, from budgeting to investments, and this during the deepest time of mourning. This leaves a woman vulnerable to seeking advice from those who have their own best interest in mind and therefore risking becoming a victim of fraud. It is not for nothing that widows are often victims of fraud.

Women as primary caregivers

Women usually have the charge of taking care of children, parents and other family members. The financial burden of primary caregivers can come at the expense of her financial health and stability.

Women live longer

Not only do women on average outlive men, longevity rates are also increasing. This puts a woman's retirement security at risk. There is the possibility of outliving insufficient savings puts her at risk of living her retirement years in poverty and in inadequate living conditions. Also, with the cost of healthcare increasing with age, a woman may not be able to receive adequate medical care.

Financially literacy is empowering to women. Knowing how to budget, save and invest will help avoid economic shortfalls, better prepare her for life's challenges and elevate her confidence and standard of living. Below are some helpful links and articles to get started on the path to financial literacy. <https://www.canada.ca/en/services/finance/tools.html>

Ann Levasseur, Treasurer, NCWC

MESSAGES FROM BOARD MEMBERS

LETTER TO MEMBERS FROM VP JUSTICE



Jeannette Logan

Seeking Resolutions for NCWC 2018 AGM

To: Presidents of Local and Provincial Councils of Women, NCWC Board and Convenors

cc: Mary Potter (Resolutions) and Bev Colquhoun (Newsletter Editor)

Subject: Canadian Justices Issues

Greetings from your VP Justice!

Resolution time is fast approaching and I have taken over as VP Justice, following in the footsteps of Kelly-Ann Stevenson.

Recently, National President Sandra Cohen-Rose advocated on our behalf to halt the use of solitary confinement in Canadian prisons, especially for those with mental and emotional illnesses. NCWC has long standing policy supporting the elimination of solitary confinement.

What are the Justice issues that preoccupy you and your Councils? Do you have suggestions for Resolutions (which when accepted would become Policy) or Updates for existing Policy? I want to know so that we can plan for advocacy with the Government of Canada in 2018. Your feedback is important. Please contact me as soon as possible because the date for submitting Resolutions is November 15th.

Input after this date will certainly be accepted. These issues can become the subjects of new Resolutions and updates to existing Policy. The NCWC website (www.ncwcanada.com) Policy section has been improved and updated. Please check it out. Feedback to Webmaster Beverley Colquhoun (websiteconvenor@ncwcanada.com).

Looking forward to hearing from you.

Jeannette Logan, VP, Justice, NCWC

ADMINISTRATIVE COMMITTEES

RESOLUTIONS



Mary Potter

Policy Established at the 2017 NCWC AGM

The following Resolutions were carried at the 2017 AGM and now become NCWC Policy. The minutes which should be out soon, will show what amendments were made for each resolution.

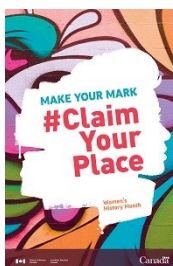
- The Provision of Humane Holding Conditions for Immigration Detainees
- Environmental Harm from Cigarette Filters
- Danger of Additive Azodicarbonamide (ADA)
- Addressing Suicide of Aboriginal Peoples
- Emerging Issue: Rescinding the Safe Third Country Agreement with the USA

The resolution titled "*Increasing Security by Relocating Railways to Outlying Areas*" was sent back to the originator to be rewritten for next year.

Thank you to all who sent in amendments and added to the discussion at the AGM. This input ensures that we have excellent policy to draw on in the future. I am hoping to have more Resolutions submitted this year. Please put on your thinking caps and determine what the Government needs to do to improve conditions in Canada.

Mary Potter, Convenor, Resolutions, NCWC

STATUS OF WOMEN CANADA



OCTOBER HISTORY MONTH

October is Women's History Month in Canada! It's a time for Canadians to celebrate the achievements of women and girls throughout our history and recognize the trailblazing women who have shaped our country and way of life.

LET US KNOW WHAT YOU ARE DOING!

Send us **PHOTOS** and **WRITEUPS** about **YOUR EVENTS** editornewsletter@gmail.com

ADHOC SPECIAL COMMITTEES

CANADIAN NATIONAL EXHIBITION ASSOCIATION



Darla Campbell

On Tuesday, August 22, 2017, visitors of the 139th [Canadian National Exhibition \(CNE\)](#) in Toronto, one of Canada's largest fairs, were greeted at the NCWC Booth by NCWC Member, Darla Campbell, P.Eng., along with other NCWC convenors Alberta Johnson (Economics and Employment) and Sara Kanagasbi (Youth.) Campbell is Chair of the Strategy, Policy and Innovation Committee for the CNE and a Board member of the Governance committee. Additionally, she is the recipient of the CNE 2016 Award of Distinction.

Campbell and the other NCWC members discussed the NCWC and our Common Program, *"Eliminating Poverty through Life Skills Education and Women's Empowerment."*

Here are some photos of the CNE event. It was successful and a wonderful celebration of Canada's 150th presenting a snapshot of Canadian history...and NCWC was there!

Beverley Colquhoun, Editor, NCWC Newsletter

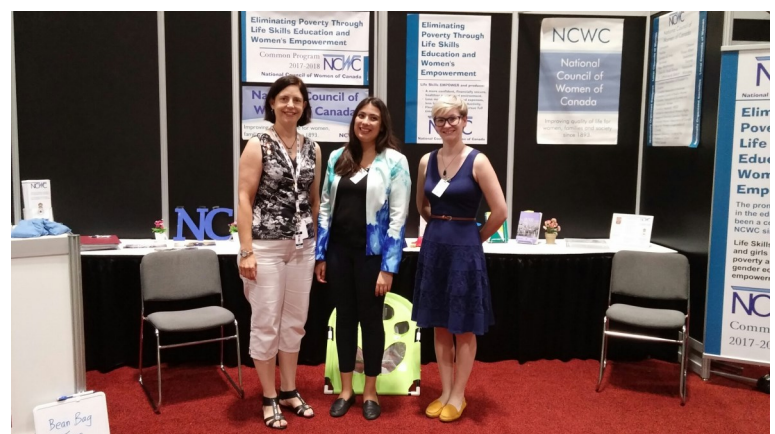
Excellent information about reclaiming policies for the public: see [Spotlight on Sustainable Development 2017](#)



NCWC booth at the 2017 Canadian National Exhibition in Toronto



Darla Campbell, NCWC representative at the CNE 2017, at booth



Darla Campbell with NCWC volunteers Sara Kanagasbi and Albert Johnson at CNE

NATIONALLY ORGANIZED SOCIETIES

CANADIAN COUNCIL OF MUSLIM WOMEN (CCMW)



CCMW National Board Members

The story of the Canadian Council of Muslim Women (CCMW) begins in 1982 when a group of Muslim women from across the country congregated in Winnipeg, Manitoba. Led by the late founder of CCMW, Dr. Lila Fahlman, these women sought to mobilize their passion for social justice and faith in order to enrich their communities and work towards the common good of Canadian society.

This inaugural meeting led to the establishment of CCMW, a not-for-profit organization that works to provide equity, equality and empowerment for all Canadian Muslim

women. For the past 35 years, its members have achieved and continue to achieve great milestones for Muslim women and Canada's multicultural landscape. As a highly diverse organization, CCMW is firmly committed to the overarching vision of improving the status of Muslim women to remain true to their Islamic heritage and Canadian identity.

CCMW's current project is funded by the Status of Women's Office with the goal to engage men and boys from Muslim communities to end violence in the family. The objectives are to develop and strengthen the skills of men and boys, working in partnership with women and girls; and to identify and respond to issues and gender-based violence in their communities. Another objective is to engage key decision makers in the communities so as to transform the environment and create a cultural shift. CCMW Chapters across Canada are providing these workshops until May 2018. If there are community members interested in this workshop, but cannot attend, webinars and toolkits can be downloaded from <http://ccmw.com/engaging-men-and-boys-to-end-violence-in-the-family/>



Executive of CCMW Chapter in Toronto

This fall during Islamic History Month, CCMW will be celebrating 35 years of the Canadian Charter of Rights and Freedoms, and also 35 years of CCMW. The Plenary will include discussions such as "Are Women Ahead in 2017?" The evening will include a banquet. This is on Saturday, October 21, 2017. You can go to the Eventbrite link for more information: <https://ccmw35-wwi2017.eventbrite.ca>. The 35th Anniversary Weekend Celebrations also include a brunch the next day on Sunday, October 22, 2017 where women will be presented with the "Women Who Inspire" award.

Shaila Kibria Carter,
Program Manager, CCMW
Website: www.ccmw.com



CCMW Award Winners for 2017

NATIONALLY ORGANIZED SOCIETIES



CANADIAN ASSOCIATION OF MIDWIVES

ICM 2017—International Canadian Midwives Congress

In June 2017, Toronto hosted one of the largest ICM Congresses the world has ever seen. A record-breaking 4,200 midwives from 112 countries attended the 31st ICM Triennial Congress to learn, share, meet and celebrate.

The 2017 conference theme, “Midwives making a difference in the world”, was underscored by provocative and engaging presentations. Distinguished international guests included: the former President of Tanzania, Jakaya Kikwete; the Acting Executive Director of the UNFPA, Natalia Kanem; and ICM’s Goodwill Ambassador, Toyin Saraki. There were also two representatives of the Canadian government at the ICM Congress: the Honourable Jane Philpott, then Minister of Health; and Member of Parliament Celina Caesar-Chavannes, Parliamentary Secretary for the Minister of International Development.

In the days leading up to the Congress, close to 3000 midwives took to the streets of Toronto to march for improved healthcare for mothers and babies. Their messages? Midwives are primary health care providers. They provide life-saving care to pregnant people and newborns around the world. Reproductive health is a human right. The world needs more midwives.

The Congress lasted almost a week. It was a spectacular event with thousands of midwives from around the world, five days of hundreds of presentations, the spectacular March for More Midwives through the streets of Toronto, speeches by specialists as well as high-profile politicians and grandiose opening and closing ceremonies.



Canadian Midwives with Flag of Canada

Leading the way during the June 17th March for More Midwives event, past ICM President Frances Day-Sturk, Canadian Association of Midwives President Katrina Kilroy and National Council of Midwives Co-chair Evelyn George.

The Congress was marked by the distinct presence of Indigenous voices. Not only was there an unprecedented amount of Indigenous content within the scientific program itself, the National Aboriginal Council of Midwives and the Canadian Association of Midwives signed a historic Memorandum of Understanding, helping to guide their relationship into the future. NACM and CAM also used this conference to leverage

political support for Indigenous midwifery, with the Minister of Health announcing \$6 million in funding for Indigenous midwifery during the Congress itself.

In 2011, the Canadian Association of Midwives had put forth a bid to host the 2017 Triennial Congress of the International Confederation of Midwives. Its members had promised to make the 31st Triennial Congress a congress of the Americas and that they would work hard for the coming six years to fundraise to bring as many midwives from under-resourced countries as we possibly could to Canada. As a result, CAM and its members supported 20 midwives from under-resourced countries to attend the Congress, while the CAM Global program supported another 15 midwives.

The Canadian Association of Midwives (CAM) is the national organization representing midwives and the profession of midwifery in Canada. CAM supports the [National Aboriginal Council of Midwives](#) (NACM) as the voice of Aboriginal midwifery. The mission of CAM is to provide leadership and advocacy for midwifery

NATIONALLY ORGANIZED SOCIETIES

CANADIAN ASSOCIATION OF MIDWIVES

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throughout Canada as an autonomous, self-regulated, publicly funded and vital part of primary maternal and newborn care. CAM promotes the development of the profession in the public interest and contributes the midwifery perspective to the national health policy agenda.

The vision of the Canadian Association of Midwives is that midwifery is fundamental to maternal and newborn health services, and that everyone in Canada will have access to a midwife's care for themselves and their babies.



For more information: www.canadianmidwives.org ICM VIDEO CONTENT: To view videos of the Toronto ICM congress, click here: <https://canadianmidwives.org/2017/07/31/videos-toronto-2017-icm-congress/>

ICM PHOTOS: To view photos of ICM congress, click here: <https://canadianmidwives.org/2017/07/13/toronto-2017-icm-congress-photos/>

Michel Marchildon, Communications Coordinator, Canadian Midwives

UKRAINIAN WOMEN'S ASSOCIATION OF CANADA (UWAC)



The Ukrainian Women's Association of Canada (UWAC) formed in 1926, and a member of NCWC since 1939, held its biennial Convention in Winnipeg, August 2017.

It has proven quite challenging for the volunteers working on completion of our history book. A lot of useful information has been lost due to branches closing and not forwarding their Archives, fires, floods and, upon the death of key members, material being disposed of. We have now embarked upon putting our vast amounts of Archival material into logical sequence, guided by our former President, Lesia Perritt.

A major initiative to celebrate our 90th Anniversary in 2016 was to document celebrations associated with Holy Days of the Ukrainian Orthodox Church. Branches selected a Holy Day celebration within their parishes and documented it with text, photos and related biblical references. These will be compiled and published to provide a valuable teaching tool with a window into the unique Ukrainian traditions and cultural practices associated with Orthodoxy across the country.

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Our Branches maintain a busy schedule, providing support to individual parishes, workshops and educational opportunities within their communities, outreach to the aged and shut-in, as well as humanitarian assistance to those individuals / communities in need locally, provincially, nationally and overseas.

Sylvia Gray, President, UWAC

Website: www.uwac-national.ca

TOPICS OF INTEREST

NCWC VISITS THE FRENCH EMBASSY

Madame Kareen Rispal, the newly named French Ambassador to Canada, issued an invitation to NCWC members attending the 2017 AGM and Conference to take a tour and attend a cocktail at the remarkable Art Deco [Embassy of France](http://www.ambafrance.org/Members-of-the-National-Council-of-Women-of-Canada-at-the-Embassy). We were thrilled because Madame Rispal is the first woman to hold this prestigious position. Everyone was in awe by the Art Deco architecture and enjoyed the inspiring and welcoming presentation given by Madame Rispal on the importance of gender equality. To read the Speech by French Ambassador Kareen Rispal, see the link below:

<https://ca.ambafrance.org/Members-of-the-National-Council-of-Women-of-Canada-at-the-Embassy>



NCWC VISITS THE QUILT OF BELONGING

A 120-foot long portrait of the multi-cultural family of the people of Canada, the *Quilt of Belonging*, portrays the diversity and rich cultural legacies of the people who have settled in our country. The project was inspired and led by artist Ester Bryan.

“Quilt of Belonging brings us a message of unity and equality as Canadians,” said Jim McDonell, MPP for Stormont-Dundas-South Glengarry.

The tour of this exhibition for NCWC members attending the 2017 AGM and Conference was inspired and organized by President Sandra Cohen-Rose. Everyone who went was delighted and inspired by the 263 blocks of intricately embroidered quilts that represent the Indigenous people of Canada and the immigrants who left their former countries to settle and build their lives in Canada.



L-R Beverley Colquhoun, Editor of NCWC Newsletter, attends the exhibition at Ottawa City Hall with President Sandra Cohen-Rose

To learn more about the *Quilt of Belonging*, see <http://www.quiltofbelonging.ca>

Beverley Colquhoun, Editor, NCWC Newsletter



TOPICS OF INTEREST

POST-TRAUMATIC STRESS DISORDER (PTSD) / VICARIOUS TRAUMA CALL TO ACTION

A series of articles has identified post-traumatic stress disorder (PTSD) prevalence rates for high-risk groups in Canada including military personnel, police, corrections workers, firefighters, frontline medical staff and paramedics to range from 8% to 32%, within these at risk groups.

Rough estimates of these numbers show three (3) million Canadians, having experienced PTSD or Vicarious Trauma in their lifetimes. Adding to this list of those already suffering with frontline PTSD are Rape Victims, Battered Women, Battered Men, Abused Children, Abused Seniors and New Arrivals from War Torn areas of the world, these numbers would explode the already staggering numbers above. One must also remember these numbers do not include those who have experienced Vicarious Trauma as a result of close family, working or social ties to those suffering with PTSD.

“Since 2014, 230 Canadian public safety and military personnel have died by suicide. Between April 29 and December 31, 2014: 27 first responders died by suicide and 21 military personnel (48 deaths).” (The TEMA Center Memorial Trust www.tema.ca)

Those in the general population struggling with mental health conditions resulting from PTSD or Vicarious Trauma currently feel that their needs are not met and their voice is not heard. They report access to care issues often due to inaccessibility of treatment or the vastly lacking access to culturally appropriate treatment or care.

Treatment by best practice, which in their very design may not be culturally appropriate or sensitive, are offered by psychologists in Canada who often do not acknowledge or consider cultural teachings and differences. Further, it appears that services of psychologists are not currently supported through provincial medical services plans and access to culturally appropriate providers supported or covered under provincial or federal medical service is needed.

The cost of psychological services and the lack of culturally appropriate, gender appropriate services create a barrier for those in the general population needing help. It has been reported that services provided by the Canadian Forces shows a great gender bias as well as overall lack of access to cultural appropriate services.

Various reports show that most Canadians will likely suffer at least one traumatic event in our lifetime. Some will go on to suffer Post Traumatic Stress Disorder (PTSD), Vicarious Trauma and other mental health issues. Millions of Canadians are currently living with symptoms of PTSD or Vicarious Trauma that has been diagnosed or is unrecognized and being treated as another mental health issue.

Given the media information on statistics it is important that the National Council of Women Canada develop a clear statement of support and action for the women of Canada who are suffering from PTSD, Vicarious Trauma and the associated life issues these conditions present. It is important that NCWC share this information with the ICW to allow them to better understand and support the women of the world suffering through daily trauma and conflict. This year, I will submit a Resolution Proposal to Resolution Chair, Mary Potter.

As women we are the voice of the future and the guiding hand of peace.

Randi Gage, Individual Member and Convenor AGM Minutes, NCWC

TOPICS OF INTEREST

BASIC INCOME GUARANTEE: THE TIME IS RIGHT



Karen Dempsey

In 2016 I attended a conference in Halifax on the above topic. For the purposes of this article, however, I am only going to address the issue of why a Basic Income Guarantee (BIG) should replace the current 'welfare system' with commentary from a poverty activist and a legal aid lawyer.

Basic Income is a form of social security involving a regular, reliable transfer of money from a government to eligible persons, without condition of their labour or any other form of societal participation. This would be an income that could not be withdrawn.

The Basic Income Canada Network, the only national organization that is working solely on this issue, believe that "principles including universality, non-conditionality, security, autonomy, dignity, and economic and gender equality should guide basic income dialogue and design."

Wayne MacNaughton, a poverty activist, spoke to the welfare system which he is intimately acquainted with. He has several disabilities and has been on welfare for many years; he currently receives about \$1000/month which has to cover everything. Wayne said that the welfare system which is totally broken (a common belief) should be replaced by a BIG which would probably be about \$1600-\$1800/month.

Fiona Traynor, a lawyer from Dalhousie Legal Aid, has seen the welfare system up close. She states that the impacts on people/core social programs are not able to keep pace; a deeper insecurity – fragility – multiple intersecting barriers are experienced even more so by women and racialized persons. Adequate income, housing, health services, and opportunities for people to build their skills is necessary. The system must be adequate and person-centred – no one should be left behind. Fiona also stated that income assistance (IA) in Nova Scotia is not working – people living on IA are woefully underfunded in this province:

- Currently, 44,000 people are on IA in NS – all living well below the poverty line.
- Approximately 60% of people on IA are considered long-term or short-term disabled.
- They can't afford market rent, nutritious food, transportation.
- N.S. is #1 in Canada for food insecurity – 1 in 5 households lacks access to nutritious food.
- They live under punitive surveillance created by the Department of Community Services to detect and deter fraud.

Priorities that the N.S. Department of Community Services has laid out in the past few years (available online) show that the current system is not there to support people and reinforces the stigma of people living in poverty. Those on IA have to prove themselves 'worthy' - waiving their right to privacy and undergoing eligibility review processes with officers who also look at people's personal information such as Facebook pages, etc.; the assumption is that people are cheating the system.

The IA systems are basically the same across the country – a minimal "income" which does not adequately cover one's basic needs. The system also requires a huge bureaucracy which monitors, penalizes, and seems to give little hope for a transition out of poverty. If a BIG were to replace the welfare system, it would ensure that "everyone has sufficient income to meet basic needs and live with dignity, regardless of work status." NCWC has policy supporting the idea of a basic guarantee income.

Karen Monnon Dempsey, Past President and Hon. Life Member, NCWC

TOPICS OF INTEREST

ABOUT NCWC'S NEW PRESIDENT - SANDRA COHEN-ROSE

Our new president, well-known Montrealer, Sandra Cohen-Rose, a Consultant Dietitian-Nutritionist, Home Economist and author, comes well equipped for this important job as President of NCWC.

Sandra attended her first Montreal Council of Women (MCW) board meetings in 1993, MCW and NCWC's 100th Anniversary. At the time, Sandra was the Quebec representative for the 1994 International Year of the Family (IYF). In this capacity, she spearheaded numerous events to celebrate the IYF. Amy Williams was MCW President and Sandra recalls what a wonderful role model she was.

Though there were few Jewish board members, Mrs. Saul Hayes was the first MCW Jewish President, from 1957 to 1960. At that time, married women were identified by their husband's first name. Her first name was Beatrice and she was a woman of many accomplishments, including City Councillor and NCWC President from 1961 to 1964.

After holding various positions on the MCW board, Sandra became the second Jewish President and served twice, 2006-2008 and 2011-2013. For the NCWC, Sandra has served in several capacities; she was Culture and Heritage Convener from 2004-2006, Health Convener from 2013-2015 and VP Public Relations 2015-2017. Sandra brings much experience to NCWC and an in-depth knowledge on effectively running women's organizations.

In addition, Sandra has headed a number of other organizations, including the Consulting Dietitians of Canada, Quebec Home Economics Association and the International Coalition of Art Deco Societies 2011-2016. In 2002, she founded Art Déco Montréal. In 2009, Sandra headed the Art Déco Montréal team that organized and hosted the very successful 10th World Congress on Art Deco. For 15 years, she was a member of the McGill Medical Research Ethics Committee at the Montreal General Hospital. For Dietitians of Canada, Sandra was Media Network Co-Chair from 2012-14 and a Media Spokesperson from 2014-2016. In the media, Sandra has spoken on responsible nutrition and diet, the environment and the preservation of our architectural heritage.

Recently, Sandra wrote a chapter for *The Routledge Companion to Art Deco*, related to the preservation of our Art Deco architecture. Presently, she is completing her first novel, *Waskaganish*, a love epic, which takes us from Montreal to the small Cree community of Waskaganish at the junction of James Bay and the Rupert River in the early 1980s. That was a time of a gastro epidemic and the ratification of the James Bay Project. In it, she explores many areas of nutritional truths and the media. Sandra travelled to the Cree community, the original home of the Hudson Bay Company, and was struck by its beauty and way of life, and saddened by the high cost of everyday foods and the effects it has had on the community's health. Residual problems of the Residential Schools, the problems of drug and alcohol abuse, and conjugal violence are among her other apprehensions and concerns.

Sandra has written two non-fiction books. In 1981 she wrote the first book on the value of a high-complex carbohydrate, more ecologically responsible diet. It was a Canadian Best Seller called "*The New Canadian High Energy Diet*." A second edition was published in 1986. In 1996, she wrote and designed the first book on Canadian Art Deco, *Northern Deco - Art Deco Architecture in Montreal*.

The NCWC Common Program for 2017-2019, *Eliminating Poverty Through Life Skills Education and Women's Empowerment* encompasses areas of long-standing concern and interest to Sandra. She hopes that through discussion, exploration and widespread acknowledgement by Councils across Canada solutions will be forthcoming.

Sandra is a graduate of the University of British Columbia, a mother and grandmother, and is married to Montreal Cardiologist Dr. Colin Rose. She divides her time between Montreal and Eastern Townships of Quebec with her family and friends. Welcome Sandra! We look forward to working with you.

Beverley Colquhoun, Editor, NCWC Newsletter

TOPICS OF INTEREST

NATIONAL COUNCIL OF WOMEN OF CANADA—CONFERENCE AND AGM 2017



Board and Committee Members of the NCWC at the Conference and AGM 2017 held in Ottawa in June. L-R Karen Monnon Dempsey, Past President; Jeannette Logan, VP Justice; Gracia Janes, VP Environment; Barbara Hall, VP Administration; Sandra Cohen-Rose, President; Patricia Leson, VP Public Relations & 1st VP; Sheila Pepper, VP Social Development; Denise Mattok, Chair of Nominations and Convenor of Health and Archives; Alberta Johnson, Convenor Economics & Employment; Ruth Robinson, Convenor Social and Seniors Issues



L-R: Sandra Cohen-Rose, President, NCWC; Dr. Jung-sook Kim, President ICW; and Karen Monnon Dempsey, Past President

THANK YOU KAREN!

The NCWC wishes to thank Karen Monnon Dempsey for her dedication, hard work and devoted service as President to the National Council of Women of Canada during her term 2015-2017.



L-R: Arlene Draffin Jones awarded a NCWC Life Membership by Karen Monnon Dempsey



**NATIONAL COUNCIL
OF WOMEN OF CANADA**

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SEEKING CANDIDATES FOR NCWC

Vacancies on Committees

There are two (2) vacancies on NCWC Committees and we are looking for names of candidates to consider. According to our Standing Rules: *(viii) If, after the AGM, a Standing Study Committee does not have a Convener, the Board may appoint a member to that position. The Board shall use the same criteria as outlined in Standing Rules Article IX Section 2 in choosing a successor to any position.*

- **CONVENOR: STANDING STUDY COMMITTEE:** Environment
- **REPRESENTATIVE: AD HOC COMMITTEE:** Campaign 2000

If you are interested, please contact Sandra Cohen-Rose, President, NCWC, at presncwc@gmail.com.

ICW NEWS

NCWC is a national affiliate member of the International Council of Women (ICW.) Read their latest news. See: www.icw-cif.com and read the latest ICW Newsletter and the ICW Standing Committee Plans of Action for 2015-2018: [ICW-CIF on NCWC website](http://www.ncwcanada.com/ICW-CIF)

NCWC NEWS

For news about NCWC, visit our website: www.ncwcanada.com. Click on top menu item called **Communications**, then **Government**, then **Correspondence** OR click on link [Correspondence to the Government of Canada](http://www.ncwcanada.com/Correspondence). Also, click on other links for news: [Topics of Interest to NCWC](http://www.ncwcanada.com/Topics) found under top menu item called [Women's News](http://www.ncwcanada.com/Women) and [Messages from the President](http://www.ncwcanada.com/Messages).

Beverley Colquhoun, Editor, NCWC Newsletter

REMINDER—SUBMISSION DEADLINE

EMAIL YOUR ANNOUNCEMENTS, NEWS, ARTICLES & PHOTOS

To The Editor: editornewsletter@ncwcanada.com

Submission date for the next issue of NCWC newsletter

November 15, 2017

FORMAT: WORD, Rich Text, Arial 11 pt, **500 WORD MAXIMUM**

The Editorial Board reserves the right to edit all material submitted

Submit articles about the issues that concern: your organization, your special events, your members, your celebrations, and include some photos. Ask your Federates to participate.

